

## Item no 5.11

### QUESTION NO 11

By Councillor Rose for answer by the  
Convener of the Finance and  
Resources Committee at a meeting  
of the Council on 26 January 2017

#### Sickness Absence

Absence through sickness has increased from the annual average of 4.51% in April 2014 to 5.18 in October 2016. That is equivalent to one day lost for every nineteen and a half days worked or around 700 members of staff off at any one time.

**Question** (1) What are the top five reasons for sickness absence?

**Answer** (1)

**Question** (2) Can the sickness absence rise be attributed to the Transformation project and its effects?

**Answer** (2)

**Question** (3) What action is currently being taken to support those returning to work?

**Answer** (3)

**Question** (4) What is the council doing to ensure sickness absence reduces?

**Answer** (4)